

Job Description: Lead Teaching Pastor

Job Title: Lead Teaching Pastor

Position Type: Full-time; salaried

Reports to: Elders of Christ Community Church ("C3")

Description: The Lead Teaching Pastor is an Elder-qualified man who provides pastoral leadership at C3. He will be primarily responsible for the preaching ministry on Sunday mornings at C3. He will lead the church staff and serve as an elder on a team with vocational and non-vocational elders. The Lead Teaching Pastor will help champion C3's vision and continue to create a culture that shares Jesus, makes disciples, and plants churches. He serves the congregation through the performance of pastoral and shepherding duties. This position will require the ability to lead or delegate the preparation and delivery of doctrinally sound, expository sermons and lessons; the discipling and counsel of men and women in all life stages; the recruitment, training, leading, and nurturing of volunteers, including elders and deacons; and the organization and execution of events that foster fellowship and spiritual growth.

Primary Responsibilities

Expository Preaching and Teaching

- Preach a majority of the time in the Sunday morning worship services. Prepare and deliver Christ-centered, doctrinally sound expository sermons in corporate worship gatherings.
- Primary oversight of sermon series planning. Ensure preaching maintains doctrinal fidelity and applies biblical truths to all of life.
- Oversee and teach in other ministry venues: Men's, ministry classes, special seminars and doctrinal training.
- Equip the church to read, love, and obey Scripture.
- Planning of worship services with the Music Director.

Pastoral Leadership and Shepherding

- Perform shepherding and discipleship responsibilities for the flock, fostering a culture of holiness, repentance, and mission.
- Attend and participate in a Community Group.
- Provide pastoral care as needed along with other pastoral staff and elders through counseling, prayer, visitation, and spiritual guidance.
- Model a life of godliness, prayer, humility and servant-hearted leadership.
- Officiate ordinances of baptism and communion, ceremonies such as funerals and weddings, and membership/governance rites such as membership interviews.
- Participate in church-wide events, seminars, retreats, ministries, and conferences upon availability.
- Disciple and train members in the church to help train up other godly members. This includes recruitment, training and nurturing biblically-qualified members to serve as Deacons and Elders.
- Planning and preparing for the handoff to the next generation of C3 for long-term, steady growth.

Team Leadership and Staff Oversight

- Provide leadership, management, and accountability for the church staff. Work with other church staff to develop a cohesive ministry strategy for all ministries that promotes intergenerational discipleship and evangelism.
- Cultivate a culture of collaboration, accountability, and spiritual formation among church staff.
- Encourage leadership development and equip members for ministry and service.
- Oversight of the Executive Admin who will assist the Lead Teaching Pastor administratively.
- Training and preparing other men to work as leaders in gospel ministry.
- Attend church staff meetings and retreats.

Collaboration and Church Governance

- Serve as an elder on a team composed of vocational and non-vocational elders as clarified in C3's bylaws.
- Herald and model the C3 values of sharing Jesus, making disciples, and planting churches.
- Participate in theological, financial, and strategic decision-making with the elder board.
- Support biblical church discipline in love, humility, and clarity.
- Attend Elder Board meetings and retreats.
- Other Ministry oversight: dependent upon his gifts/heart.
- Network with other like-minded churches both locally (HCPN - Houston Church Planting Network) and more broadly (Acts 29): encouragement, support for church planting.

Qualifications

- **Character:** A man who has a growing relationship with Jesus who is maturing and growing in his faith, a man who meets the requirements and characteristics of an elder from Titus 1 and 1 Timothy 3.
- **Education:** The ideal candidate will have completed at least a Master's degree from an accredited seminary (i.e., MDiv) or equivalent from an accredited institution.
- **Ministry Experience:** Ten years of full-time ministry experience is preferred. We prefer a man who has at least five years of full-time ministry experience in a teaching capacity at a like-minded church.
- **Type of Communicator:** An engaging communicator who can effectively deliver truth in a way that transforms people while maintaining the integrity of the message.
- **Strengths:** We are looking for a man who demonstrates the maturity to preach and shepherd with grace and truth, with the ability to serve as a team player on our staff and elder team, and the ability to relate well to people in our church body.

Compensation

- Competitive salary commensurate on experience, qualification, and education in addition to benefits package.